

2011 Palma Team Shooter and Coach Selection Process

Phase 1 2008

- ✦ All shooters wishing to tryout are welcome.
- ✦ The top 20% in any Long Range Match or Long Range Aggregate Match at 2008 Camp Perry shot with an NRA legal Palma rifle.
- ✦ The top 10% of any NRA approved Long Range Match at a State or Regional level shot with an NRA legal Palma rifle.
- ✦ Eligible shooters shall submit their name, address, email, phone number and proof of eligibility to (new email and post address will be available soon)
- ✦ All shooting members of the 2003 and 2007 Palma, Veterans, and U25/21 teams are exempted from Phase 1

Phase 2 2009

- ✦ The goal of this phase is to evaluate shooters under coaches.
- ✦ Each shooter shall fire a minimum of 10 strings (1500 points) under a coach. More strings may be submitted by attending additional tryout sessions.
- ✦ Tryout sessions to be held in East Coast, Mid West, and West Coast venues. Tryouts will be at multiple venues to reduce the travel cost to the shooter. Shooters may choose the venues closest to them. As soon as venue locations are confirmed they will be posted.
- ✦ Shooter is not responsible for reading wind.
- ✦ Shooter is responsible for elevation, ability to call shots accurately, quickness of shot after command, ability to plot shots/assist line coach, and team dynamics.
- ✦ National Touring Team will be chosen from Phase 2 shooters. The number of shooters is TBD at this time.
- ✦ Shooters are required to travel internationally for a minimum of one tour. Opportunities are South Africa 2009, England 2009 and 2010, Australia 2010 and Canada 2008, 2009, and 2010. Funding is TBD at this time.

Phase 3 2010

- ✦ From the National Touring Team sixteen shooters and two reserves will be selected from objective scores and evaluations from three additional training sessions and one International tour.
- ✦ The Captain reserves the right to select one shooter for the 2011 Team.
- ✦ The Captain reserves the right to pick replacement shooters or coaches from the Phase 2 session participants should anyone dropout for any reason after the Team is announced.
- ✦ Final 16 shooters and 2 reserves will be announced Q3 2010.

Team Training 2010 and 2011

The 2011 Palma Team will train as a complete team at TBD venues in 2010 and 2011 prior to the 2011 World Championships in October 2011 in Brisbane, Australia.

Coach Selection Process

Phase 1

- ✦ This phase will be conducted from Q4 2007 to Q4 2008.
- ✦ Coach-candidates will submit resumes and personal information to the Palma staff. The target is to have a minimum of 8 coach-candidate applications.
- ✦ There will be a series of coaching seminars/coaching schools conducted in 2008. Target dates are 2008-Camp Perry (after Camp Perry in lieu of the LRFS), and Fall 2008 (location TBD).
- ✦ Coaches will be instructed in the rudiments of International multi-squad coaching.

Phase 2

- ✦ This phase will be conducted from Q1 2009 to Q4 2009.
- ✦ Coach-candidates will be expected to attend at least one shooter-selection seminar.
- ✦ Coach-candidates assist in the shooter-selection process. As they do so, they will be evaluated on their ability to read wind, make decisions, work within a team, and understand the concept of incorporating a plot sheet into coaching strategy.
- ✦ The target number at the conclusion of phase 2 is 6 coach-candidates.

Phase 3

- ✦ This phase will be conducted in 2010.
- ✦ Coach-candidates will be expected to travel on at least one overseas team in addition to providing support for the regional training sessions that will occur during this time frame.
- ✦ At the conclusion of the 2010 season, the final coaching staff (4 line coaches) will be selected

Dennis Flaharty
USA Palma Team Captain